



# MISHRA DHATU NIGAM LIMITED

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kanchanbagh, Hyderabad-500058.

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MIDHANI, a Mini Ratna-I and an ISO 9001-2008 company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has about 800 employees. The present turnover of the Company is over Rs. 750 Crores. The Company requires outstanding Professionals in the following areas:

Sl. No	Post	Scale of Pay (Rs) (with IDA pattern)	CTC In Lakh	No. of Posts	Reservation	Upper age (yrs)
1	DGM/ Sr Manager (Projects-Metallurgy)	32900-3%-58000/ 29100-3%-54500	13-22/ 11-21	02	UR-1,SC-1	45
2	Dy Manager(CRM)	20600-3%-46500	8-17	01	UR-1,ST-1	35
3	Dy Manager (Powder Metallurgy)			01		
4	Asst Manager(CRM)	16400-3%-40500	6-15	01	UR-1,ST-1	30
5	Asst Manager (Powder Metallurgy)			01		

CTC (Cost to Company)( approx in Rs Lakhs) includes Basic Pay, DA, HRA, perks & allowances equal to 50%(48%+2%) of basic pay, PF & Gratuity.

Performance related Pay & Superannuation benefits, not included in CTC.

## Qualifications & Experience:

### **I)Dy General Manager/ Sr Manager( Projects- Metallurgy) (Gr-VI/Gr-V):**

60% of marks in B.E /B Tech( Metallurgical Engineering) with minimum 12/10 years post qualification experience for DGM/Sr Manager respectively in the area of Operations and Projects in any Medium / Heavy Steel Industry associated with Steel/ Alloy Steel/ Aluminium/ Aluminium Alloy Melting, Casting, Flat & Long product rolling, annealing, Heat treatment, Tungsten/ Metal Powder Production. Experience in products & process of manufacturing using metal powder will have additional leverage. Should have knowledge in preparation of estimates & technical specifications, tendering, evaluation of technical offers. Should have experience in Project Planning-execution & control to avoid cost-time over run, identify risk & mitigation plan.

### **II)Asst Manager & Dy Manager( Cold Rolling Mills) (Gr-II/Gr-III):**

**A. Qualification:** 4 years full time regular Degree in Metallurgical or Mechanical Engineering from a recognized university with 60% marks.

**B. Essential Experience:** Post qualification Experience in Cold Rolling Mills, processing different grades of Stainless Steels of 2 yrs for Asst Manager & 4 yrs for Dy Manager. Project experience is required.

**C. Preferred Experience:** Post Graduation in the relevant field is preferable. Exposure to ERP & ISO systems would be an added advantage.

**III)Asst Manager & Dy Manager( Powder Metallurgy) (Gr-II/Gr-III):**

**A. Qualification:** 4 years full time regular Degree in Metallurgical or Mechanical Engineering from a recognized university with 60% marks.

**B. Essential Experience:** Relevant Post qualification Experience of 2 yrs for Asst Manager & 4 yrs for Dy Manager.

**C. Preferred Experience:** Experience in Powder Metallurgy Operations is preferred. Post Graduation in the relevant field is preferable. Exposure to Molybdenum/ Tungsten Operations would be an added advantage.

**General Conditions:**

1. Only Indian Nationals may apply.
2. Age, Qualification & experience stipulated above should be as on date of advt.
3. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
4. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Candidates applying for multiple positions have to make separate payments for each of the positions.
5. **Last date for filling up of online applications will be 03.12.2016.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
7. Incomplete applications in any respect will be summarily rejected;
8. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
9. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
10. Outstation candidates called for interview will be reimbursed to & fro I/II AC train fare as applicable.
11. The cut off date for all requisite parameters is 19.11.2016.
12. Corrigendum if any related to this advertisement shall be given only on our website [www.midhani.com](http://www.midhani.com)

**How to apply:**

1. The interested and eligible candidates can visit the MIDHANI **URL://[www.midhani.com](http://www.midhani.com)** > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly 'ONLINE' by logging on to Midhani website given above. The website will be kept open between 1000 Hrs on 19.11.2016 till 1700 Hrs on 03.12.2016 for this purpose.
3. **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.

4. The candidates have to make a payment of Rs.100/-(Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof(SSC certificate), qualification, category, experience through the link available in the application form. Application without supporting documents will not be considered.
6. After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. "Candidates need not send the hard copy". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview.

**Advt. No. MDN/HR/CPS/R8/E/12/16**

**Addl. Genl. Manager (HR)**