



MISHRA DHATU NIGAM LIMITED

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kanchanbagh, Hyderabad-500058.

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 & AS 9100C company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has around 830 employees. The present turnover of the Company is around Rs. 810 Crores. The Company requires outstanding Professionals in the following area:

Sl. No.	Post	Scale of Pay (Rs.) (with IDA pattern)	CTC (approx.) Rs. in Lakhs	No. of Post	Reservation	Upper age as on Date of Advt. (yrs)
1	Dy. General Manager (Finance)	Rs. 80000-3%-220000	16-45	01	OBC	45
2	Sr. Manager (Finance)	Rs. 70000-3%-200000	14-41	01	UR	45

CTC (Cost to Company) includes Basic Pay, DA, HRA, perks & allowances equal to 35% (34%+1%) of basic pay, PF & Gratuity.

Performance related Pay & Superannuation benefits, not included in CTC.

1) DGM (Finance):

Qualifications & Experience:

“Graduate with Associate Member of ICWA/CA with minimum 13 years post-qualification experience.

Should have post qualification experience preferably in manufacturing industry in the areas of Treasury Management, Indirect and Direct Taxation, Purchase scrutiny, Consolidation and finalization of Accounts/ Internal Audit/ Costing & Budgeting/ Pricing/ Management of Receivables & Inventory/ Payrolls, Provident Fund etc.

Experience in Heavy/ Metal industries are preferred where Batch Costing, Process costing is involved. Hands on experience in Oracle based ERP application system will be an added advantage”.

2) Sr. Manager (Finance):

Qualifications & Experience:

“Graduate with Associate Member of ICWA/CA with minimum 10 years post-qualification experience.

Should have post qualification experience preferably in manufacturing industry in the areas of Treasury Management, Indirect and Direct Taxation, Purchase scrutiny, Consolidation and finalization of Accounts/ Internal Audit/ Costing & Budgeting/ Pricing/ Management of Receivables & Inventory/ Payrolls, Provident Fund etc.

Experience in Heavy/ Metal industries are preferred where Batch Costing, Process costing is

involved. Hands on experience in Oracle based ERP application system will be an added advantage”.

General Conditions:

1. Only Indian Nationals may apply.
2. Age, Qualification & experience stipulated above should be as on date of advt.
3. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
4. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
5. **Last date for filling up of online applications will be 24.01.2018.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
7. Incomplete applications in any respect will be summarily rejected;
8. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
9. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
10. Outstation candidates called for interview will be reimbursed to & fro I/ II AC train fare as applicable.
11. **Internal Candidates need not apply.**
12. **Candidates who have applied against the previous advertisement of our Company in the last 2 yrs need not apply.**
13. The cut off date for all requisite parameters is 10.01.2018.
14. Corrigendum if any related to this advertisement shall be given only on our website www.midhani.com.
15. Candidates from PSUs should have put in atleast 2 yrs experience in immediate lower grade.

How to apply:

- The interested and eligible candidates can visit the MIDHANI **URL://www.midhani.com** > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
- Application should be submitted strictly 'ONLINE' by logging on to MIDHANI website given above. The website will be kept open between 1000 Hrs on 10.01.2018 till 1700 Hrs on 24.01.2018 for this purpose.
- **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
- The candidates have to make a payment of Rs.100/-(Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/

- net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
- Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Application without supporting documents will not be considered.
 - After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. **“Candidates need not send the hard copy”**. Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview. Candidates without NOC will not be permitted for the interview.

Advt. No.: MDN/HR/R8/E/1/18

Date: 10.01.2018

General Manager (HR)